

The board met in Executive Session 10/20/2020 and discussed the following:

Mr. Bertrand reported on the termination of Antonia Guardo. Ms. Guardo was employed for about two years but was let go due to continual negativity. Staff members were requesting to not work with her and she was constantly down talking the library, administration, and Kankakee as a whole. There were public complaints as well. The usual steps were taken; there was a meeting with her supervisor as well as a meeting with her supervisor and Ms. Beasley. There was no improvement. She was let go and did make threats to other staff members about suing the library if she was fired, but we have not received anything. There is plenty of evidence and documentation if something like that does happen. The board discussed further. Ms. Santoyo-Marin asked if anything could have triggered this shift in attitude. Ms. Beasley replied that she was a good interview and she's very talented but from the beginning she made negative comments about downtown Kankakee and that attitude continued. Mr. Bertrand added she had a lot of gifts and they did give her more time to see if her attitude could turn around. It ultimately did not. Mr. Gall motioned to end the executive session and Ms. Vruno-Kossmann seconded. The board approved unanimously.