

The board met in Executive session 2/18/14 and discussed the following:

Mr. Bertrand relayed information to the board regarding Ms. Theresa Cline's health. The doctor thinks she has cancer. Mr. Bertrand expressed that he will try to stay on top of her duties, however a temp may be necessary. The board wanted to express their concern for her.

The next matter discussed was a decline in performance of the maintenance man, Troy. His behaviors are inappropriate; he is complaining to staff about the library treats him. Mr. Bertrand and Ms. Beasley are going to have a sit down with Troy, but they are not sure how long he will stay. Mr. De Oliviera asked that they keep record of all of these instances. Ms. Beasley has been keeping detailed records.

Mr. Bertrand also discussed that Mr. Garcia has departed the library. Ms. Beasley and some of the supervisors discussed the open position. Ms. Forquer believes Mr. Costanza could potentially take on some of Mr. Garcia's duties and pass the rest on the part-timers. Mr. Olszewski clarified Mr. Costanza is already full time. Mr. Bertrand explained Mr. Costanza has expressed confidence in taking on some of these duties and the part-time staff have more than enough time to take the rest. Mr. Bertrand knows this isn't an ideal situation, but in the interest of saving money, he thinks it would work. There may be a split coming of the tech and circulation department. Ms. Landis is overwhelmed running both, and saving Mr. Garcia's benefit package for a potential circulation supervisor would be a huge help. Discussion was held amongst the board.

Mr. De Oliviera motioned to end executive session.