

The board met in Executive Session on 2/15/2022

Mr. Bertrand would like to give Ms. Beasley a bonus of \$1,491 which is the difference between her pay and Mr. Bertrand's pay for the two months he was out with Covid 19. It was an extremely difficult time because we were losing staff to Covid as well. The majority of libraries use the threshold of a month without the director before the assistant would receive the higher pay rate and it is retroactive from day one. Discussion was held. Ms. Beasley was invited in the executive session. Mr. Bertrand presented a plan to the board that he hopes will save money for the DEI position. The 4th floor auditorium and gallery aren't being used enough to justify what the library is paying for them. Mr. Bertrand would like to see someone else take that space over and rework the 3rd floor to have a smaller auditorium. There would be some build outs needed to make this possible. The board discussed the potential new layout. Ms. Beasley and Mr. Bertrand had a meeting with the mayor to seek advice on the matter. The mayor thought he could come up with some options for 4th floor renters. Discussion was held amongst the board. Mr. Conway asked how the library would come up with the money for the buildout. Mr. Bertrand replied that the Mayor is coming up with list of organizations that may want to take the 4th floor, and that would save us a good amount of money on rent. Mr. Bertrand thinks if they were successful in renting out the 4th floor, the library could continue paying the normal rent until the buildout was paid for. The board further discussed some elements of the lease. Mr. Gall motioned to end executive session and Ms. Burkes seconded. The board approved unanimously.